

Join the Belmont Police Department Team

Police Officer (Lateral, Academy Grad or Recruit)

Police Officer \$86,292 to \$115,632 (DOE and P.O.S.T Certification)

Police Officer Recruit \$68,748

*A career you can
be proud of...*

*make a
difference!*

Why Join Belmont PD?

We are a Department located in the heart of the San Francisco Peninsula and adjacent to the Silicon Valley. Our diverse team of men and women pride themselves on making a difference in the community and continuing the Department's long standing "tradition of service".

As a Belmont Police Officer you will be a part of a team dedicated to providing community oriented law enforcement, crime prevention, public assistance and education.

The Department offers several internal assignment opportunities including: *Detective, SWAT, K-9, Field Training Officer, Traffic/Motorcycle Officer and School Resource Officer.*

Who We Are Looking For:

- A leader who has solid problem solving skills and can work through difficult situations in a professional manor.
- The ability to think clearly and act quickly in emergency/stressful situations.
- Excellent communication and interpersonal skills which allow you to build and maintain relationships.
- A strong work ethic which supports the Department's philosophy of community policing.
- Applicants who meet or exceed the POST [Minimum Selection Standards](#).

What we Offer:

- A stable and rewarding work environment where you have opportunities for personal growth and organizational/professional advancement.
- Full benefit package including paid leave and health benefits.
- CalPERS retirement (3% @ 55 for classic, 2.7% @57 for new members)



How to Apply:

Applications must be picked up in person at the Belmont Police Department – no exceptions.

Application materials **must be submitted in person or by mail** (emails and faxes will not be accepted) to: **City of Belmont - Human Resources**
1 Twin Pines Lane, Suite 330
Belmont, CA 94002

In addition to a City of Belmont employment application applicants are required to submit the following:

1. Signed **“Police Officer Applicant - Acknowledgement of Police Officer Selection Standards”** must accompany the City of Belmont Employment Application. **Applications submitted without the acknowledgement will be removed from consideration.**
2. **Recruits** - Proof of successful completion of the POST Entry Level Battery (PELLETB) and the Work Sample Test Battery with a T-Score of 49 or higher (dated within 6 months of job application date).

Information on these tests can be found at:

<http://theacademy.ca.gov/tests>

<https://www.post.ca.gov/entry-level-test-battery.aspx>



Academy Attendee - A letter from the academy verifying your current enrollment.

Academy Graduate – A copy of California POST approved basic academy certificate issued within 3 years of the date of application.

Application Filing Deadline – Open Until Filled

Recruitment subject to close at any time.

Applicants encouraged to apply as soon as possible

Selection Process

The initial selection process may consist of any combination of the following: **Application Screening, Preliminary (Condensed) Interview, Writing Exercise, Oral Panel Interview, and Police Captain/Police Chief Interview.**

Successful candidates will be required to complete the following prior to final job offer:

Extensive Background Investigation- Per P.O.S.T regulations finalists will be required to successfully complete an extensive background investigation which includes: polygraph, fingerprinting, medical exam, drug screen and psychological screening.



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